

MSCF Standing Resolutions

**Adopted at the MSCF Delegate Assembly
March 28, 2008**

Category 1. Quality of Education

BE IT RESOLVED THAT

- 1-1.** the MSCF supports enhancing diversity in our colleges and encourages MnSCU to support Anti-Racism initiatives by providing funding to the campuses and making Anti-Racism initiatives part of the Chancellor's work plan.
- 1-2.** the MSCF believes political action on the part of members and the Association to be paramount in furthering the cause of public education.
- 1-3.** the MSCF believes that there should be no discrimination on the basis of race, creed, color, religion, national origin, sex, domicile, political affiliation, marital status, age, physical ability, or sexual orientation in the Minnesota State Colleges with respect to hiring, training, assigning, promoting, transferring, or disciplining.
- 1-4.** the MSCF believes that each college in the system, regardless of size, must employ a minimum of one full time professional level faculty counselor and that the number of counseling staff should be based on head count, not FTE or a combination of headcount and FTE/FYE.
- 1-5.** the MSCF believes that each college, regardless of size, should meet minimum national staffing limits as articulated by ACRL and that each college, regardless of size, must employ a minimum of one full time librarian and that adequate financial support be provided so that a professional librarian or audio visual specialist would be scheduled for every day that a college library or media center is open to student use.
- 1-6.** the MSCF supports a provision that tuition waiver for Minnesota State College Faculty member's spouse or dependents shall be extended to include Minnesota State Universities
- 1-7.** the MSCF recommends resisting any degree cap policies that are not driven and controlled by MSCF faculty through their AASCs and union.

Category 2. Individual Welfare

BE IT RESOLVED THAT

- 2-1.** the MSCF believes that there should be no limit on the amount of regular accumulated sick leave.
- 2-2.** the MSCF endorses same-sex domestic partner benefits for all MSCF employees desiring them and makes the attainment of such benefits a priority and publicly takes a stand that states that any actions taken by any party to prevent the implementation of such benefits is discriminatory and inequitable.

Category 3. Legislative, College, and Community Relations

BE IT RESOLVED THAT

- 3-1.** the MSCF opposes passage of the Academic Bill of Rights proposed by the Minnesota Legislature and asks Education Minnesota to include in the screening process for Minnesota legislative candidates questions regarding candidates' view on this important issue.
- 3-2.** the MSCF supports the sick leave bills in the 2007 Minnesota Legislature as in the House version, including caring for domestic partners. The bills are H.F. 0219 and S.F. 1128.
- 3-3.** the MSCF support legislation that exempt the AAS Degree from the 60 credit maximum.